



Teacher Aide

Purpose Statement:

At The Gift of Kids Daycare and Preschool Center, we are dedicated to providing a warm, nurturing, and educational environment where children can grow, learn, and thrive. Each and every team member is essential in shaping the future by fostering a love for learning, promoting social and emotional development, and ensuring the safety and well-being of each child entrusted to our care.

As a member of our team, you will have the opportunity to make a profound difference in the lives of young children, their families, and your peers. It is the duty of each and every team member to ensure the center is clean, free of hazards and risks of injury to remain compliant with licensing.

Position Summary:

A Teacher Aide will create a safe, nurturing environment for the children in the class to learn. This candidate will accept direction from the Fully Qualified teacher for the day-to-day running of the class. A Teacher Aide must be supervised by a Fully Qualified Teacher when in a classroom. A Teacher Aide reports directly to the Director.

Responsibilities:

- Must have an understanding of Title 22 and what it takes to remain in compliance in all areas.
- Must follow The Gift of Kids Handbook guidelines (i.e. professional dress, etc.).
- Promote and support a safe, learning-oriented culture that emphasizes quality experiences for children that reinforces mission and philosophy of center.
- Work with best practices for nurturing each child where they feel loved, safe, and secure.
- Must be able to collaborate with staff to maintain a positive and healthy work environment and be able to recognize any internal issues and make the management team aware. (Problems should only be solved through our office staff.)
- Must communicate effectively with parents through daily interactions and Procure.
- Must be able to follow directions from the Fully Qualified Teacher and carry out daily assignments.
- Follow protocol for professionalism on conflict of interest.
- Understand children's and parents rights.
- Create and maintain positive teacher and child interactions.
- Complete training - Creative Curriculum; SIPPS; FastrackKids; diapering procedures; safety measures for handling scissors, knives, box cutters, etc; training for being exposed to all bodily fluids; and proper lifting techniques.
- Continuously enrolled in ECE classes until 12 units complete.
- Assist with kid art journals, Circle Time, meal time, naps, diapering, etc.

Education/Experience:

- Must be at least 18 years of age
- High school graduate or equivalent.
- Must be enrolled in at least 3 units in Child Development within 6 months of hire until 6 are completed.



Compensation/Benefits:

- \$17.00-\$17.50 (DOE)
- Sick pay (5 sick days per year)
- Health insurance offered
- 401k offered for full time employees (2+ years)
- Scholarships available
- Stipends

Commented [1]: This is the amount you provided before. Is this changing?