



## Fully Qualified Teacher

### **Purpose Statement:**

At The Gift of Kids Daycare and Preschool Center, we are dedicated to providing a warm, nurturing, and educational environment where children can grow, learn, and thrive. Each and every team member is essential in shaping the future by fostering a love for learning, promoting social and emotional development, and ensuring the safety and well-being of each child entrusted to our care.

As a member of our team, you will have the opportunity to make a profound difference in the lives of young children, their families, and your peers. It is the duty of each and every team member to ensure the center is clean, free of hazards and risks of injury to remain compliant with licensing.

### **Position Summary:**

A Fully Qualified Teacher will create a safe, nurturing environment for the children in the class to learn. This candidate will also delegate duties to the Aide in the class. A Fully Qualified Teacher reports directly to the Director.

### **Responsibilities:**

- Must have an understanding of Title 22 and what it takes to remain in compliance in all areas.
- Must follow The Gift of Kids Handbook guidelines.
- Promote and support a safe, learning-oriented culture that emphasizes quality experiences for children and reinforces the mission and philosophy of the center.
- Work with best practices for nurturing each child where they feel loved, safe, and secure.
- Must be able to collaborate with staff to maintain a positive and healthy work environment and be able to recognize any internal issues and make the management team aware. (Problems should only be solved through our office staff.)
- Must effectively run your own class. This includes: creating and keeping up to date class boards (lesson plans using our curriculum, menu, allergy list, daily schedule, overall yearly curriculum to be posted by 1st of each month).
- Teach and develop a relationship with each child in your class.
- Create and maintain positive teacher and child interactions.
- Must communicate effectively and professionally with parents through daily interactions and Procure.
- Follow protocol for professionalism on conflict of interest.
- Understand children's and parents rights.
- Complete and maintain training - Creative Curriculum; SIPPS; FastrackKids; diapering procedures; safety measures for handling scissors, knives, box cutters, etc; training for being exposed to all bodily fluids; and proper lifting techniques.
- Kids Art Journals - Must prepare (or delegate) at least quarterly, along with a year-end journal.
- Assist with training new teachers on all of the above responsibilities.

### **Education/Experience:**

- Must have at least 12 units in Child Development completed.
- At least 6 months of teaching experience in a licensed child care center or comparable group child care program.
- Current Infant and Child CPR and First Aid Certification preferred.

**Compensation/Benefits:**

- \$18.50-\$22.00 (DOE)
- Sick pay (5 sick days per year)
- Medical insurance offered
- 401k offered for full time employees (2+ years)
- Scholarships available
- Stipends